

October 7, 2021

The Honorable Chuck Schumer  
Majority Leader, U.S. Senate

The Honorable Nancy Pelosi  
Speaker, U.S. House of Representatives

The Honorable Bernie Sanders  
Chair, Senate Committee on the Budget

The Honorable Bobby Scott  
Chair, House Committee on Education and  
Labor

The Honorable Patty Murray  
Chair, Senate Committee on Health, Education,  
Labor, and Pensions

The Honorable John Yarmuth  
Chair, House Committee on the Budget

The Honorable Ron Wyden  
Chair, Senate Committee on Finance

The Honorable Richard Neal  
Chair, House Committee on Ways and Means

Dear Majority Leader Schumer, Chair Sanders, Chair Murray, and Chair Wyden, Speaker Pelosi, Chair Yarmuth, Chair Scott, and Chair Neal,

As negotiations on the budget reconciliation process continue, we write to express our united desire for Congress to maintain crucial provisions of the Build Back Better Act including paid family and medical leave, Child Tax Credit, and child care & preschool. These interconnected investments are most successful when they are paired together, in order to sustainably advance families' economic stability, address their care needs, and achieve lasting and positive effects on our communities and economy.

Each of these crucial provisions were included in this historic package by President Biden and Congressional Democrats because they are pro-family, pro-child, pro-work, and pro-business, all at the same time.

Consider the following:

- Only 21 percent of U.S. workers have access to paid family leave through an employer and only 40 percent have access to short-term disability insurance. Nearly one in four employed mothers return to work within two weeks of giving birth and one in five retirees leave the workforce earlier than planned to care for an ill family member. The Build Back Better Act would ensure workers receive partial wage replacement to take time to bond with a new child, care for a seriously ill loved one, or take needed recovery for oneself.
- The average annual cost of center-based child care for an infant is close to \$12,000 per year – a price tag few families can afford for a service that is essential to parents' ability to work. Meanwhile, most Americans live in a child care desert, while the flawed nature of America's child care market leads to low wages for early educators, which leads to high turnover and an inability to recruit or retain early educators. The Build Back Better

Act would make child care and preschool affordable for all families, and build a strong, stable early learning system that meets the needs of families and providers alike.

- The American Rescue Plan Act extended full Child Tax Credit eligibility to 23 million children—disproportionately Black and Latinx children—who previously did not qualify because their families make too little. Maintaining this monthly benefit through the Build Back Better Act for families with children would reach 88 percent of children and youth nationwide, a lifeline for parents trying to pay rent, buy food and clothes, save for their children's education and meet other critical needs. It is estimated that child poverty rates alone will drop 45 percent.

Congress has an opportunity to ensure every child has a strong start in life and every parent has the means to provide for themselves and their families, while also supporting women's labor force participation amid a pandemic and economic crisis that has had a devastating impact on working mothers, in particular. We implore you to pass the Build Back Better Act with the proposed funding for these vital provisions – paid leave, the Child Tax Credit, and child care & preschool – intact.

Sincerely,

1, 2 Buckle My Shoe, Inc.

1,000 Days

4C For Children

4C for Children

A Better Balance

A Mother's Love

a2z Academie

Abby Shapiro Consulting

Acre Family Child Care

Action for Children

Adams Montessori School

Advocates for Children of New Jersey

African American Ministers In Action

Agenda for Children

Alameda Professional Child Care Association

Alaska Children's Trust

Alcuin School

Alder Montessori

Alien Montessori Community School

All About Children Inc.

All Nestled Inn Family Childcare  
All Our Kin  
Alliance for Quality Education  
Alphabet Soup Childcare Center, Inc.  
Alta Vista Montessori School  
America Forward  
American Association of University Women  
American Federation of State, County and Municipal Employees  
American Federation of Teachers  
American Institutes for Research  
American Montessori Institute  
American Montessori Society  
Annadale Christian Community For Action Child Development Center  
Applied Survey Research  
Arbor Montessori School  
Arcadia Montessori School  
Arizona Association for the Education of Young Children  
Arizona Montessori Teacher Education Program  
Arkansas Early Childhood Association  
Arts 4 Kids  
Associated Montessori International  
Association Montessori International/USA  
Association Montessori Internationale  
Association of Early Childhood Iowa Area Boards & Advocates  
Association of Illinois Montessori Schools  
Atlanta Montessori International School  
Austin Montessori School  
Austin Montessori School - AMI  
Ayer Kiddie Depot  
Bamboo Grove Montessori  
BANANAS, Inc  
Beautiful Beginnings Child Care Center  
Becker School  
Bethel Child Care Services, Inc.

Birch Tree Montessori School  
Bless 2 Teach Enrichment Center  
Blooming View Montessori Academy  
Blossoming Buds Preschool & Daycare  
BMG Consulting  
Boston Chinatown Neighborhood Center  
Boston University Wheelock College of Education and Human Development  
Bristol Child Development Center  
BUILD Initiative  
Cabell Wayne Family Child Care Association  
CACFP Roundtable  
California Alternative Payment Program Association  
California Child Care Resource & Referral Network  
California Family Child Care Network  
Campaign for a Family Friendly Economy  
Cape & Islands Common Start Coalition Chapter  
Caring Across Generations  
Carl Sundahl Montessori  
Carrot Patch Early Learning Center  
Casa Montessori Child Development Center  
Cascade Care LLC  
Cathedral Hill Montessori School  
Catherine Morrill Day Nursery  
CDF Action  
Center for Law and Social Policy  
Center for Pan Asian Community Services, Inc.  
Center for Predictive Analytics  
Chaminade University Montessori Lab School  
Chesapeake Montessori School  
Chesnut Grove Montessori  
Child Care Alliance of Los Angeles  
Child Care Association of Sussex County  
Child Care Aware of Minnesota  
Child Care Aware of Missouri

Child Care Aware of Washington  
Child Care Aware® of America  
Child Care Law Center  
Child Care of the Berkshires, Inc.  
Child Care Providers United  
Child Care Resource Center - California  
Child Care Resources, Inc.  
Child Care Services Association  
Child of Nurture  
Child Tools Consulting  
Child Welfare League of America  
Child's Heart and Mind  
Childcare Business Institute  
Childhaven  
Childpeace Montessori  
Children & Families of Iowa  
Children Now  
Children of Hope Learning Center  
Children's Action Alliance  
Children's Advocacy Alliance  
Children's Funding Project  
Children's HealthWatch at Boston Medical Center  
Children's Institute  
Children's Investment Fund  
Children's Trust Fund Alliance  
Children's Trust of Massachusetts  
Children's Village  
Children's Workshop Montessori School  
Children's Action Alliance  
Children's Forum  
Children's Trust of South Carolina  
Citizen Action of Wisconsin  
Citizens' Committee for Children of New York  
City Garden Montessori School

Clay-Platte Montessori School  
Clayton Early Learning  
Cleveland State University School of Social Work (Emeritus faculty)  
Coalition for Social Justice  
Coalition of Labor Union Women, AFL-CIO  
Coastal Enterprises, Inc.  
Colage  
Colorado Children's Campaign  
Committee for Hispanic Children and Families  
Common Good Iowa  
Common Ground Child Care  
Commonwealth Children's Center  
Community Change Action  
Community Montessori School  
Concord Montessori School, Inc  
Connecticut Alliance of YMCAs  
Connecticut Association for Human Services  
Connecticut Association for the Education of Young Children  
Connecticut Early Childhood Alliance  
Connecticut Voices for Children  
Coral Reef Montessori Academy Charter School  
Corrine's Little Explorers  
Council for Professional Recognition  
Country Kids Childcare and Early Learning Center, LLC  
Crabapple Montessori School  
CTK Kids Learning Center  
Dayton Children's Hospital Child Care Center  
DC Association for the Education of Young Children  
De Colores Daycare Center  
De Niz Child Care Center LLC  
Del Ray Montessori School  
Delaware Association for the Education of Young Children  
DiAnne Coggins Family Childcare Home  
Diego's Family Child Care LLC

Discovery Den Daycare  
Donna's Daycare  
Dottie's Family Childcare  
E & E Angel's Child Care Center  
EAC Montessori School of Ithaca  
Early Care & Education Consortium  
Early Childhood at EdAdvance  
Early Childhood Education Institute  
Early Childhood Education Institute at the University of Oklahoma - Tulsa  
Early Childhood Innovations  
Early Edge California  
EarlyChildhood International Training Center  
East Boston Social Centers  
East Norwalk Child Care  
Easterseals North Georgia  
ECE on the Move  
Economic Mobility Pathways  
Economic Policy Institute  
Economic Progress Institute  
Economic Security Project  
Educare Central Maine  
Educare DC  
Educare Learning Network  
Elaine Clark Center  
Elisabeth Amen Nursery School at Wheaton College  
Ellis Early Learning  
Empire Justice Center  
Enable, Inc.  
Equity Before Birth  
Ericka's Early Childhood Consulting  
Evergreen Day School  
EveryChild California  
Exceptional Persons Inc.  
Family Child Care Association Instilling Tolerance & Hope

Family Forward Oregon  
Family Learning Home Care-Angels Sent From Above  
Family Nurturing Center of Massachusetts, Inc.  
Family Star Montessori  
Family Story  
Family Values At Work  
Family Voices New Jersey  
Feminist Women's Health Center  
Fire Heart Institute  
Firestarter Interactive  
First 5 California  
First Children's Finance  
First Federated Church - Sunshine Preschool  
First Five Years Fund  
First Focus Campaign for Children  
First Up  
Fitchburg Loves the Children  
Flintridge Montessori School  
Florida Children's Council  
Florida Family Child Care Home Association, Inc.  
Florida Policy Institute  
Follow the Child Montessori  
Footsteps Child Care, Inc.  
For Kids Only Afterschool  
Forest Bluff School  
Free Horizon Montessori  
Fresno County Family Child Care Association  
Future All Star's Academy, LLC  
G & T Daycare Montessori Program  
Georgia Association for the Education of Young Children  
Georgia Early Education Alliance for Ready Students  
Georgia Head Start Association  
Gesell Program in Early Childhood  
Giant Steps



Gladys Allen Brigham Community Center  
Golden Corridor Association for the Education of Young Children  
Gómez Day Care  
Greater Wisconsin Agency on Aging Resources, Inc  
Green County Child Care Network  
Groundwork Ohio  
Grove Hall Child Development Center  
Gulf Coast Montessori  
Hamden Early Learning Program  
Hamden's Partnership for Young Children  
Harbor City School  
Hart to Hart Childcare Center  
Hartford Public Schools  
Hawai'i Children's Action Network Speaks!  
Hayward Twin Oaks Montessori School  
Heart and Hand Montessori Teacher Education Program  
Heart of Illinois - Chapter of Illinois AEYC  
HeartPrints Montessori  
Herrera Family Child Care- Preschool Program  
Hershey Montessori School  
Hilltop Montessori School  
HOPE Toledo  
Horizons For Homeless Children  
Housman Institute  
Hudson Hills Montessori  
Idaho Association for the Education of Young Children  
Illinois Association for the Education of Young Children  
Impact Fellows Action Fund  
Infant Toddler Family Day Care  
Institute for Childhood Preparedness  
Institute for Early Education Leadership and Innovation at the University of Massachusetts Boston  
Intercultural Montessori Language School  
International Montessori Council  
International Montessori Training Institute

Iowa Association for the Education of Young Children  
Iowa Women's Foundation  
Isthmus Montessori Academy  
J & S Daycare  
Jaylene's Drop In Daycare  
John F. Kennedy Family Service Center, Inc.  
Jumpstart  
Juniper Gardens Children's Project, University of Kansas  
Kansas Action for Children  
Kansas Association for the Education of Young Children  
Karing 4 Kids Inc.  
Kendal ELC  
Kentucky Center for Economic Policy  
Kentucky Montessori Alliance  
KEYS 4 HealthyKids  
Kidango  
Kidd's R Us FCC  
Kiddie Kollege Family Child Care Learning Home, LLC  
Kids Included Together  
Kids N' Care  
Kids Win Missouri  
King Family Licensed Child Care  
King's Corner Learning Center  
Kingsley House  
Kozmic Korner Fairlawn  
La Via Montessori  
Ladybug Crossing Early Learning Center  
Lake Country School  
Let's Grow Kids  
Lewis and Clark Montessori Charter School  
Lincoln Nursery School  
Little Angels Academy Inc  
Little Critters Early Learning Center  
Little People Nursery School

Little Star of Ours Daycare  
Little Sunshine's  
Little Tots Playcare  
Los Primeros Pasitos Daycare  
Louisiana Families First Coalition  
Louisiana Policy Institute for Children  
Love Grows Family Child Care Learning Home  
Love to Learn  
Loyola University Maryland Center for Montessori Education  
Lunenburg Learn and Play Home Daycare  
Lupian Tia Cleo Daycare  
Lutherans Engaging in Advocacy Ministry NJ  
M & M Sweet Child Care  
MA Small Business Development Center  
Magic Garden Inc.  
Magnolia Montessori School  
Main Street Alliance  
Maine Association for the Education of Young Children  
Maine Children's Alliance  
Maine Community Action Partnership  
Maine Head Start Directors Association  
Maine Parent Advocacy Network  
Maine People's Alliance  
Maine State Parent Ambassadors  
Maine Women's Lobby Education Fund  
Making Opportunity Count  
Malaika Early Learning Center  
Many Rivers Montessori  
Marin Montessori School  
Marion County Commission on Youth, Inc.  
Mariposa Montessori School  
Mary's Little Lambs Child Care and Preschool  
Maryland Association for the Education of Young Children  
Maryland Essentials for Childhood

Maryland Family Network  
Maryland State Council on Child Abuse & Neglect  
Massachusetts Association for the Education of Young Children  
Massachusetts Child Care Resource & Referral Network  
Mayflower Early Childhood Center  
Meadows Montessori School  
Meher Montessori School  
Melinated Moms  
Merary's Family Day Care  
Michigan Association for the Education of Young Children  
Michigan Council for Maternal and Child Health  
Michigan's Children  
Midwest Child Care Association  
Mile High United Way  
Milwaukee Area Technical College  
Milwaukee Child Care Alliance  
Milwaukee Succeeds  
Minneapolis Youth Coordinating Board  
Minnesota Association for the Education of Young Children  
Minnesota Montessori Network  
Minnesota Prenatal to Three Coalition  
Minnesota School Age Care Alliance  
Mission Neighborhood Centers, Inc.  
Mississippi Low Income Child Care Initiative  
Missouri Association for the Education of Young Children  
Mommies Childcare LLC  
MomsRising  
Monroe Preschool, Inc.  
Monterey County Office of Education, Quality Matters  
Montessori Academy  
Montessori Accreditation Council for Teacher Education  
Montessori Administrators of Georgia  
Montessori Alliance of Tennessee  
Montessori Association of North Carolina

Montessori Center of Our Lady  
Montessori Children's House  
Montessori Children's House and School  
Montessori Consulting Services, LLC  
Montessori de Terra Linda  
Montessori Educational Programs International  
Montessori Elementary Teacher Training Collaborative  
Montessori In Redlands  
Montessori Institute of North Texas  
Montessori International School of Bellevue  
Montessori Northwest  
Montessori Partnerships for Georgia  
Montessori Public Policy Initiative  
Montessori School of Casper  
Montessori Schools of Charlottesville & Lexington  
Montessori Works, Delaware  
Montessori4autism  
Morgantown NOW  
Mountain Laurel Montessori School  
Mountain State Justice  
Mountain View Montessori School  
Nashville Area Association for the Education of Young Children  
National Association for Family Child Care  
National Association for the Education of Young Children  
National Association of Social Workers - West Virginia  
National Birth Equity Collaborative  
National Black Justice Coalition  
National Center for Montessori in the Public Sector  
National Child Care Association  
National Council of Jewish Women  
National Domestic Workers Alliance  
National Employment Law Project  
National Indian Child Care Association  
National Organization for Women

National Partnership for Women & Families  
National Rural Social Work Caucus  
National Women's Law Center  
NCIT Capacity Building Hub / BUILD Initiative  
Near North Montessori  
Nehemiah Christian School  
Neighborhood Villages  
Nemours Children's Health  
New Britain School Readiness  
New Futures - New Hampshire Kids Count  
New Hampshire for the Education of Young Children  
New Hampshire Montessori Association  
New Jersey Association for the Education of Young Children  
New Jersey Coalition to End Domestic Violence  
New Mexico Association for the Education of Young Children  
New York Association for the Education of Young Children  
New York State Montessori Alliance  
Next Door  
Noah's Ark Preschool Academy  
Noreen's Family Child Care Home  
North Carolina Association for the Education of Young Children  
North Carolina Child  
North Carolina Early Education Coalition  
North Shore Community College  
North Texas Early Education Alliance  
Northern Virginia Association for the Education of Young Children  
Northwest Montessori School  
Norwalk, CT Early Childhood Office  
Nurtury Early Education  
Oak Hill Montessori Community School  
Oak Knoll Montessori School  
Oaks Montessori Teacher Education  
Ohio Association for the Education of Young Children  
Ohio Voices for Learning: A Reggio Inspired Forum

Oklahoma Association for the Education of Young Children  
One City Schools, Inc.  
One Hope United  
OneAmerica  
Oregon Association for the Education of Young Children  
Oxfam America  
Pacific Crest School  
Pacific Northwest Montessori Association  
Paid Leave for All  
Paid Leave for the U.S.  
Paleta Family Child Care, LLC  
Parent Toddler Organization  
Parents as Teachers  
Parker Montessori  
Penfield Children's Center  
Pennsylvania Association for the Education of Young Children  
Pennsylvania Child Care Association  
Pennsylvania Head Start Association  
Pennsylvania Partnerships for Children  
Perfect Start Learning  
Perrino Consulting  
Philomath Montessori School  
Piccolo Mondo Learning Center, Inc.  
Platteville Area Industrial Development Corporation  
Play and Prep Preschool  
Portland ConnectED  
Portland Montessori School  
PRE4CLE  
Prevent Child Abuse Idaho  
Prince George's Child Resource Center, Inc.  
Prince George's County Family Child Care Association  
Professional Family Child Care Alliance  
Professional Family Child Care Association of Georgia  
Professional Family Day Care Provider's Association of Mahoning Valley, Inc.

Proveedoras Unidas  
Public Justice Center  
Quality Care for Children  
Quest Montessori School  
Quincy College  
Rattle The Windows  
Reach Out and Read Wisconsin  
Reba Early Learning Center  
Restaurant Opportunities Center of Michigan  
Restaurant Opportunities Center of Minnesota  
Restaurant Opportunities Center of New Orleans  
Restaurant Opportunities Center Pennsylvania  
Restaurant Opportunities Centers Mississippi  
Restaurant Opportunities Centers of The Bay  
Restaurant Opportunities Centers United  
Restaurant Opportunity Center of Illinois  
Rhode Island Association for Infant Mental Health  
Rhode Island Association for the Education of Young Children  
Rhode Island KIDS COUNT  
Right from the Start Campaign  
Rise Up West Virginia  
RISEIU State Council  
Riverfront Children's Center  
ROC - Chicago  
Rodel  
Sagadahoc County Sheriff's Office  
Sagebrush Montessori  
Saint Edward's Montessori School  
San Diego County Family Child Care  
San Diego for Every Child  
Santa Monica Montessori School  
Sarasota University  
Save the Children  
Schuyler Center for Analysis and Advocacy



Seton Montessori Institute and Schools  
Seven Acres Montessori  
Sharee's Childcare  
Small Blessings Child Care  
Small Steps Family Child Care  
Small World Montessori  
Smart Beginnings Greater Richmond  
South Carolina Association for the Education of Young Children  
South Dakota Association for the Education of Young Children  
South Shore Stars  
Southeast Alaska Association for the Education of Young Children  
Southeast Alaska Friends of Montessori  
Southwest Institute of Montessori Studies  
Southwest Ohio Association for the Education of Young Children  
SPACES In Action  
SPAN Parent Advocacy Network  
Springhill Montessori School  
Springmont School  
Square One  
St. Luke's Community House  
St. Peter's Child Care Center  
Stamford Cradle to Career  
Starflower Montessori School  
Start Early  
Stone Strategies, LLC  
Strategies for Children  
Stronger Together Fox Valley  
Sunbeam Child Care Center  
Sundari Foundation, Inc. dba Lotus House Women's Shelter  
Sunny Day Child Care & Preschool, Inc.  
Sunny Hollow Montessori  
Supermajority  
Supporting Families Together Association  
Sussex Preschools, Inc

Sweet Pea Montessori  
Tacoma Public Schools  
Teaching Strategies  
TEAM for WV Children  
Temple Beth Shalom of Needham  
Texans Care for Children  
Texas Association for the Education of Young Children  
The Bingham Program  
The Boston Foundation  
The CAYL Institute  
The Center for Guided Montessori Studies  
The Centers for Families and Children  
The Children's Agenda  
The Children's Garden Nursery School, Inc.  
The Children's Meetinghouse  
The Children's Trust, Miami-Dade County  
The Children's House  
The Children's House Auburn Montessori  
The Children's Tree Montessori School  
The Family Conservancy  
The Family Tree/Prevent Child Abuse Maryland  
The Future Supporting Family Childcare  
The Gingerbread House  
The Good Project  
The Growing Tree  
The Institute for Education and Professional Development, Inc.  
The Ivy School  
The Learning Experience  
The Montessori Foundation  
The Montessori Institute  
The Montessori Institute of San Diego  
The Montessori School of Bowling Green, LLC  
The Montessori School of Charlottesville  
The Ohio Head Start Association

The Preschool Around the Corner  
The Registry Inc.  
The Walden School  
The Workshop Learning Center  
Think Babies™ North Carolina Alliance  
Think Small  
thread, Alaska's Child Care Resource and Referral Network  
Three Little Pigs Daycare  
TIME'S UP Now  
Tiny Treasures Family Daycare  
Tipp City Enrichment Program  
TOOTRiS - Child Care On-Demand  
Torre di Montessori  
Tot Learning Center-Skokie Park District  
ToTH Montessori  
Train Up a Child Learning Center LLC  
Trans Empowerment Project  
Transcend  
Tree of Life Montessori School  
Trying Together  
Tulane University  
Tutoring by Denise  
Union for Reform Judaism  
United Migrant Opportunity Services Inc.  
United States Breastfeeding Committee, Inc.  
United Way Miami  
United Way of Central Iowa  
United Way of Greater Fall River  
United Way of Massachusetts Bay and Merrimack Valley  
United Way of Salt Lake  
United Way of the Black Hills  
United Way of Wisconsin  
United Ways of Iowa  
University of Denver

University of Oklahoma Tulsa - Early Childhood Education Institute  
University of Washington  
Utah Association for the Education of Young Children  
Val Lathan  
Valley Forge Kinder House Montessori School  
Vargas Family Daycare  
Vermont Association for the Education of Young Children  
Vermont Early Childhood Advocacy Alliance  
Vermont Early Childhood Network-Milton  
Village Academy  
Village Montessori  
Village Montessori School  
Violeta Montessori School  
Violeta Montessori School, Inc  
Virginia Association for the Education of Young Children  
Virginia Early Childhood Foundation  
Virginia Head Start Association  
VMEF  
Voices for Progress  
Voices for Virginia's Children  
Vote Mama Foundation  
Walking Home, Inc  
Washington Association for the Education of Young Children  
Washington Montessori Institute  
Watch A Child Daycare  
WCTC Child Development Center & Lab  
We Demand More  
We Watch Wee Ones  
Weirton Heights Day Care  
West Central Initiative  
West Virginia Association For Young Children  
West Virginia Chapter of the National Organization for Women  
West Virginia Council of Churches  
West Virginia Family Child Care Association

West Virginia Focus: Reproductive Education and Equity  
West Virginians for Affordable Health Care  
Westabou Montessori School  
Western Pennsylvania Montessori School  
Westshore Montessori School  
What a Little Birdy Told Me  
Wheatley Montessori School  
White Mountains Community College  
Wisconsin Board for People with Developmental Disabilities  
Wisconsin Chapter of the American Academy of Pediatrics  
Wisconsin Early Childhood Association  
Women of Reform Judaism  
Wonderland Learning and Child Care Center  
Wonderland Montessori Group of Schools  
Working Families Party  
Wyoming Kids First  
Yimma's Bright Beginnings Daycare LLC  
YMCA of San Diego County, Childcare Resource Service  
Young's Family Daycare  
Youth for a Better World  
YWCA of Central Massachusetts, Early Education and Care  
YWCA USA  
ZERO TO THREE